



The Institution of Engineers, Malaysia

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TALK ON "HOW TO FORM A SUCCESSFUL ENGINEERING TEAM"

Organised by the Mechanical Engineering Technical Division, IEM
BEM Approved CPD/PDP Hours: 2 Ref No: IEM16/HQ/157/T

Date : 26 May 2016 (Thursday)
Time : 5.30 pm – 7.30 pm (Refreshments will be served at 5.00pm)
Venue : C&S & TUS Lecture Room, 2nd Floor, Wisma IEM, Petaling Jaya, Selangor
Speaker : Ir. Dr. Chong Chien Fatt

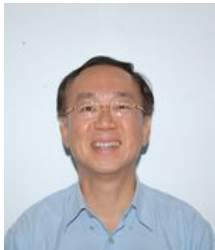
SYNOPSIS

Assembling a team to complete a particular work project is a critical task. If you get it right, you can immeasurably improve both the efficiency of the project and its outcome. You need the right mix of skills and of personalities to ensure the task gets done with the minimum friction and the maximum effectiveness. Team members will be more engaged and productive when they play to their key strengths.

Team building is an ongoing process that helps a work group evolve into a cohesive unit. With good team-building skills, you can unite employees around a common goal and generate greater productivity. The team members not only share expectations for accomplishing group tasks, but trust and support one another and respect one another's individual differences. Without them, you limit yourself and the staff to the effort each individual can make alone. As an engineer when you are required to work in a team, a good understanding the different types of behaviours/roles within a team would help to lead the team toward cohesiveness and productivity.

The talk will illustrate the appropriateness of Tuckman's team formation framework and Belbin's Team Roles in developing a successful team. The team and individual members can be empower to fulfil their potential at work; and helps organisations to bring together the right people to form high performing teams.

BIODATA OF SPEAKER



Ir. Dr. Chong Chien Fatt, B. Sc. (Hons), Mech. Eng., M. Eng. (Industrial Engineering & Management), DBA (Doctor of Business Administration), P Eng, FIEM, MIMechE., C. Eng., ACGI.

Ir. Dr. Chong Chien Fatt, a professional engineer graduated in Mechanical Engineering from Imperial College, did his post-graduate studies in Industrial Engineering and Management in the Asian Institute of Technology and obtained his Doctorate of Business Administration in 2006.

He has been involved over the years in turn-around jobs as a CEO/COO for six different companies over the past 20 years. His fields of interests are in Total Quality Management/Six Sigma, Organizational Transformation/Change, Feasibility Studies, Lean Manufacturing or Kaizen and Personality/Psychology. He has more than two decades of experience in manufacturing and marketing as well as practicing, teaching and consulting work in quality and change management. He has substantial managerial experiences and has real life experiences of solving problems, turning around companies and bringing various companies to higher level of growth and achievement. He has completed his Doctorate of Business Administration with the University of Newcastle, Australia with the purpose of acquiring more relevant and up-to-date knowledge and hopefully to impart them to others in a pragmatic and yet simple-to-understand manner for working adults.

Ir. Dr. Kannan M. Munisamy
Chairman
Mechanical Engineering Technical Division, IEM

ANNOUNCEMENTS TO NOTE:

- Preferential admission to talk shall be accorded to IEM members (pre-registration and online registration are NOT required). Telephone and/or fax reservation will NOT be entertained.
- Non members may also attend the talk but will need to pay a registration fee of RM50 and an administrative fee of RM15. GST is inclusive.
- For members of affiliated organisations, there will be no registration fee payable. However, they are requested to produce their membership card as proof of membership. For the list of affiliated organisations, please refer to IEM website at www.myiem.org.my under International/MoU.
- Limited seats are available on a "first come first served" basis (maximum 100 participants).
- IEM members are required to produce membership cards for confirmation of attendance (CPD purpose).
- Latecomers will not be allowed to enter if the lecture hall is full nor be entitled to CPD.
- *IEM members who fail to produce their membership cards will be charged a fee of RM25.00. GST is inclusive.*

ADMINISTRATIVE FEE

- Kindly be informed that an administrative fee of RM15 is payable for talks organized by IEM. GST is inclusive.
- The fee would be used to cover overhead costs, building maintenance expenses as well as contribute to Wisma IEM Building Fund.
- All contributions will be deeply appreciated by IEM.
- Student Members are however exempted.

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Membership No:

Signature: