



The Institution of Engineers, Malaysia

Bangunan Ingenieur, Lots 60/62, Jalan 52/4, Peti Surat 223, 46720 Petaling Jaya, Selangor Darul Ehsan

Tel: 03-79684001/2 Fax: 03-79577678 E-mail: sec@iem.org.my IEM Homepage: <http://www.myiem.org.my>

Talk on "Effective Change Management Principles"

Organized by Women Engineers Sections, IEM

BEM Approved CPD/PDP Hours: 2

Ref : IEM16/HQ/158/T

Date : 19 May 2016 (Thursday)
Time : 5.30pm to 7.30pm (Refreshment will be served at 5.00pm)
Venue : C&S and TUS Lecture Room, 2nd Floor Wisma IEM, Petaling Jaya
Speaker : **Diana Jayasauri, Ph.D, PROSCI®**

SYNOPSIS

Change is a result of constant focus on improving performance, identifying opportunities for growth and addressing issues that prevent the organisation's growth. Change comes in many forms – processes, people, technology and even business structure. Change for processes, technology and structures can be straight forward aspects to tackle, but not the case of Change for people. To be effective in leading and making Change happen, the change management efforts have to be customised based on the unique attributes of the Change towards the organisation and its people.

By learning the quick win tips on Effective Change Management Principles, one is able to craft a change management strategy and approach that meets the needs of the situation, and be able to modify tactics/approaches to match the organisation's conditions. This half day Seminar is designed to enable employees and entrepreneurs cope and succeed in managing change at an individual and organisation level. It is based on researched and proven methods which focus on PROSCI® Change Management methodology and framework.

Change is from within. Change is not a matter of luck; it is a matter of strategy. Would you like to learn how successful change can be made happen at an individual and organisation level?

BIODATA OF SPEAKER



Diana Jayasauri, Ph.D, is a PROSCI® Certified Change Management Practitioner and Associate of International Research Association for Talent Development & Excellence (IRATDE). An experienced professional in both project and business strategy and tactical execution in the Commercial Fast Moving Consumer Goods (FMCG) and Upstream Oil and Gas business across extensive project portfolios in Fraser & Neave, 3M and PETRONAS, focusing on:

- Organisational Change management (OCM)
- Organisational Development (OD)
- Strategic Communications & Stakeholder Engagement

- Training & Transition Management
- Business Design & Development (incl. Process Improvements, Marketing & Sales)
- Projects & Operations Management
- Executive & Team Coaching – In relation to Employee's Spirit at Work

Diana Jayasauri holds

- 2012 – 2015: Ph.D specialising in Employee's Spirit at Work from Management & Science University (Malaysia)
- 2008 – 2009: MBA from University of Ballarat (Australia)
- 2005 – 2008: BA (Hons) International Business from University of East London (United Kingdom)

Ir. Dr. LEONG Wai Yie

Chairman

Women Engineers Section, IEM

ANNOUNCEMENTS TO NOTE

- Preferential admission to talk shall be accorded to IEM members (pre-registration and online registration are NOT required). Telephone and/or fax reservation will NOT be entertained.
- **Non members** may also attend the talk but will need to pay a registration fee of **RM50** and an administrative fee of **RM15**. GST is inclusive.
- For members of affiliated organisations, there will be no registration fee payable. However, they are requested to produce their membership card as proof of membership. For the list of affiliated organisations, please refer to IEM website at www.myiem.org.my under International/MoU.
- Limited seats are available on a "first come first served" basis (maximum 100 participants).
- IEM members are required to produce membership cards for confirmation of attendance (CPD purpose).
- Latecomers will not be allowed to enter if the lecture hall is full nor be entitled to CPD.
- **IEM members who fail to produce their membership cards will be charged a fee of RM25.00. GST is inclusive.**

ADMINISTRATIVE FEE

- Kindly be informed that an administrative fee of **RM15** is payable for talks organized by IEM. GST is inclusive.
- The fee would be used to cover overhead costs, building maintenance expenses as well as contribute to Wisma IEM Building Fund.
- All contributions will be deeply appreciated by IEM.
- Student Members are however exempted.

CPD HOURS CONFIRMATION

Name:

Membership No:

Signature: