



IEM

The Institution of Engineers, Malaysia

WELFARE & MEMBER SERVICES YEAR 2023/2024

STANDING COMMITTEE OF WELFARE & MEMBER SERVICES
SESSION 2023/2024

IEM

STANDING COMMITTEE ON WELFARE & MEMBER SERVICES

The Standing Committee on Welfare and Member Services is an integral part of The Institution of Engineers, Malaysia (IEM), dedicated to the holistic well-being of its members. Mandated by the institution's bylaws, particularly section 6.41, the committee is tasked with the pivotal role of ensuring that engineers and their dependents receive the utmost in care and support.

Central to the committee's responsibilities is the evaluation and enhancement of welfare and service provisions. This involves conducting detailed surveys to assess the current state of remuneration, working conditions, and benefits available to members. The insights gained from these assessments are critical; they inform the development of initiatives aimed at fostering an environment that supports not only the professional growth of engineers but also their personal and familial welfare.

The committee's approach is both strategic and compassionate. It recognizes that the engineering profession is demanding, and that a well-supported engineer is better equipped to contribute to the field. To this end, the committee actively proposes measures to elevate the standard of living for engineers, ensuring that their contributions to society are met with commensurate rewards and recognition.

In addition to financial remuneration and work-life balance, the committee also advocates for services that address the long-term needs of engineers. This includes continuous professional development opportunities, access to health and wellness programs, and family-oriented benefits that acknowledge the importance of a supportive home life.

The Standing Committee on Welfare and Member Services embodies the spirit of IEM's commitment to its community. Through its work, IEM stands out as a leader in the engineering sector, championing the welfare of its members and setting a benchmark for the industry. The committee's ongoing efforts ensure that the engineers of Malaysia are not just well-compensated but also valued, respected, and supported in every aspect of their professional journey.

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STANDING COMMITTEE ON WELFARE & MEMBER SERVICES

The principal duties of the Standing Committee on Welfare and Member Services (As per the Bylaws);

6.41 Shall be to look into welfare and member services for the betterment of those in the engineering profession and their dependents. For this purpose, the Committee may, from time to time, carry out such survey as necessary to assess the remuneration, working condition, welfare and benefits of members in order to propose measures for improvement.

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LIST OF CORPORATE / MERCHANTS

To heighten member wellbeing, IEM collaborates with numerous leading brands to bring you a variety of solutions and privileges that will impact all facets of your life and work.





IEM

CORPORATE / MERCHANTS DISCOUNTS

AUTOMOBILE

- Mercedes Benz (6% discount)
- BMW (6% for members who are not business owners, 7% for directors and business owners)
- Mini (6% for members who are not business owners, 7% for directors and business owners)
- LHM Group (RM2,000 discount)
- Renault (RM2,000 discount)
- Peugeot (RM2,000 discount)
- Kia (RM2,000 discount)
- Naza (5% discount)
- Proton (1.5% - 2% discount)
- Mazda (RM2,000 discount)
- BYD (2-4% discount)

Please refer to IEM website for detailed information and updates



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CORPORATE / MERCHANTS DISCOUNTS

TRAVEL & LEISURE

- Armada (Petaling Jaya, Selangor)
- Berjaya (Kuala Lumpur)
- Riverside Majestic (Kuching, Sarawak)
- Riverside Majestic Astana Wing (Kuching, Sarawak)
- Grand Margherita (Kuching, Sarawak)
- Hilton Worldwide
- IHG Hotels & Resorts
- Holiday Inn Express & Suite (Johor)

COMMUNICATION

- CelcomDigi

INSURANCE

- Zurich (Professional Indemnity)
- AIA Public Takaful (Medical Plan)
- AON

Please refer to IEM website for detailed information and updates



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CORPORATE / MERCHANTS DISCOUNTS

FINANCIAL

- Bank Islam (Loans)
- CIMB (Credit Card)

HEALTH

- Assunta Hospital (Petaling Jaya)
- BP Healthcare
- SkyBlossom Postnatal Home (Sabah - IEM Sabah Branch)
- Healthlane
- Focus Point
- Menara

FASHION & ATTIRE

- Red Wing Shoes
- Wolverine
- Kybun
- Jadi Batek

Please refer to IEM website for detailed information and updates



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CORPORATE / MERCHANTS DISCOUNTS

OPTOMETRY

- Focus Point (Whole Malaysia)
- Menara (Whole Malaysia)

EDUCATION

- Herriot Watt Malaysia

DINING

- Restoran Sri Karak (Selangor)

ENERGY SOLUTIONS

- Daikin
- Vasolar

Please refer to IEM website for detailed information and updates

Benevolent Fund

OBJECTIVES AND BENEFICIARIES

To provide relief to IEM members who are incapacitated by or suffering from sickness, accident or other infirmity (whether bodily or mental) and who are unable to pay for their own care. The persons qualified to receive such relief shall be:

- Persons who are active member of the Institution of Engineers, Malaysia (“active” by law: members who paid yearly fees constantly) or
- Wives, husbands, widows, widowers, children, father and mother (“dependent”)

The Beneficiaries

The beneficiaries shall be classified into two (2) categories:

- Members who are incapacitated by sickness, accident or other infirmity (whether bodily or mental) and who are unable to pay for their own care and/or that of their dependent.
- Dependents of members who are in distressed circumstances due to the demise of the members.

NOTE

The fund could also be utilized for any other matter which may appear to the Executive Committee of IEM to be incidental or conducive towards carrying out or attaining the objectives of the IEM Benevolent Fund.



Application

- Application should be made by members of the dependent who shall be the beneficiary of the fund.

Quantum of Awards

- Lost of Capabilities – Accident and Sickness - Lump sum of RM3,000.00.
- Death – Lump sum of RM5,000.00.

Note:

However, should there be special cases, the Welfare Committee can request for special consideration.

Other Contribution and Requests

- To be approved at the discretion of the Standing Committee on Welfare and Member Services and the Executive Committee.
- The application to be submitted to IEM Secretariat within a year from the incident date.

JURUTERA WARGAMAS SCHEME

CONDITIONS OF APPLICATION

IEM Corporate Member who has met the following conditions is qualified to apply for '**Jurutera Wargamas Scheme**' and to pay only 25% of Annual Subscription.

1

CATEGORY A

A Corporate Member between the age of 55 to 65 and has retired from regular employment and is not permanently employed by any company and is unemployed and has paid the Annual Subscription for twenty (20) years or more.

2

CATEGORY B

A Corporate Member who has not reached 55 and has paid the Annual Subscription for fifteen (15) years or more and is not permanently employed by any company and is unemployed because of health reason or permanently disability only.

JURUTERA WARGAMAS SCHEME

3

CATEGORY C

A Corporate Member who has been retrenched before 55 and is not gainfully employed should have paid the Annual Subscription for twenty (20) years. This concession becomes invalid as soon as the Corporate Member is employed again.

The applicant should make a statutory declaration regarding the employment status for Category B & C.

MEMBERS ABOVE THE AGE OF 70

Members above the age of 70 and who have been paying subscriptions for the last ten (10) years *shall be exempted* from paying Annual Subscription.

Note: Automatic under Membership Section

BYLAW (Article 4.7 under Payment of Annual Subscription)

Any Corporate Member who has reached the age of sixty-five (65) years on 1st of January of the year and who has paid his Annual Subscription for a period of not less than twenty-five (25) years preceding shall be exempted from payment of further subscription, provided that he is no longer in gainful employment.

JOB GALLERY

OBJECTIVES

The Job Gallery serves as a dynamic, user-friendly platform designed to connect our valued members with a curated selection of career opportunities. It acts as a bridge between job seekers and employers, offering a range of features to facilitate successful career transitions and talent acquisition.

JOB SEEKER

This service is only available to IEM members. Members will be able to browse, search or apply for jobs posted in the IEM Job Gallery. Members may also post resumes to IEM Resume Bank. IEM Resume Bank is available to companies who have vacancies for engineers, engineering technologists or engineering technicians.

SEARCH CANDIDATE

This service is provided for company to look for future employee.

IEM RESUME BANK

IEM members will be able to upload their CV / resume to our IEM Resume databank.

JOB ADVERTISER

This service is provided for company to advertise the job vacancy.

INTERNSHIP (Coming Soon)

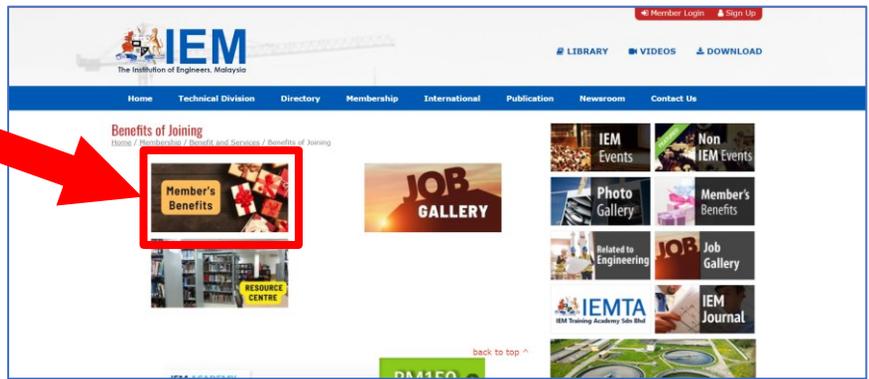
For employers, they can post the internship opportunities. This service is provided without any charge.

For students seeking internships, Student Member may login with IEM Student Member details to search or browse available internship opportunities.

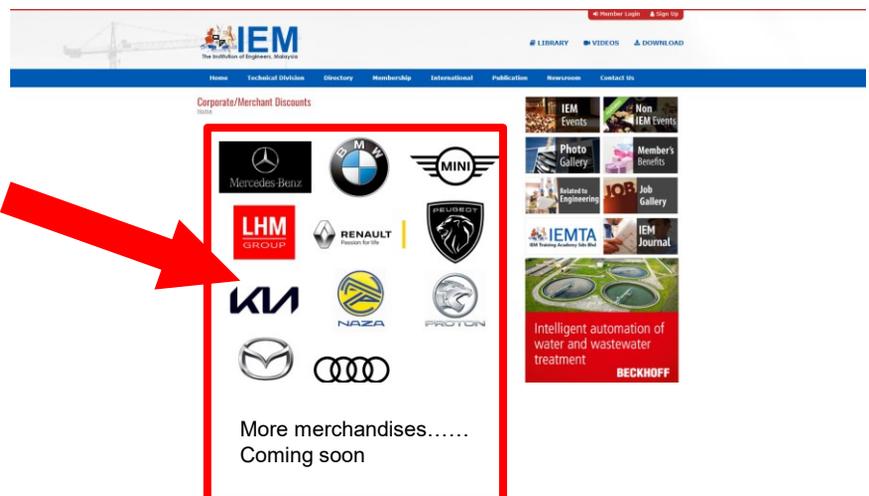
STEP BY STEP TO SEARCH FOR IEM MEMBER'S BENEFITS



1. Please log into IEM Website: <https://www.myiem.org.my/>.
2. Next, click "Member's Benefits".



1. Next, click "Member's Benefits" again.



1. Please click the logo of merchandise that you are interested.
2. Reminder: Some merchandise requires you to log into the IEM Member's portal to get the special discounted code.
3. Please contact IEM secretariat if you have any queries.

STANDING COMMITTEE OF WELFARE & MEMBER SERVICES SESSION 2023/2024

CHAIRMAN

Ir. Prof. Dr. Tan Chee Fai AMN

DEPUTY CHAIRMAN

Ir. Yam Teong Sian

SECRETARY / TREASURER

Ir. Assoc. Prof. Dr Ranjit Singh Sarban Singh –
Melaka Branch

COMMITTEE MEMBERS

Ir. Noorfaizah Binti Hamzah – Woman Engineer Section

Ir. Wan Rizaluddin Abdullah Bin Wan Ali

Dato' Ir. Noor Azmi Bin Jaafar

Ir. Chong Boon Hui – Miri Branch

Ir. Harzah Masni Binti Ramli – Pahang Branch

Ir. Assoc. Prof. Dr. Ir. Nursyarizal Bin Mohd Nor – Perak Branch

Ir. Shahrin Amri Bin Jahari – Negeri Sembilan Branch

Ir. Paul Yap Kok Wai – Sabah Branch

Ir. Abrizan Bin Abdul Kadir – Kelantan Branch

Ir. Bernard Lim Kee Weng – Penang Branch

Ir. David Puen Ming Shen – Southern Branch

Ir. Haidel Heli – Sarawak Branch

Ir. Tony Cheng Yew Leong

Ir. Mohd Anuar Bin Abd Ghani – Terengganu Branch

Ir. Mukhlis Bin Zainol Abidin – Kedah / Perlis Branch

Ir. Dr. Syuhaida Binti Ismail – Woman Engineer Section

Mr. Kuugan A/L Thangarajoo – Young Engineers Section

Ms. Ong Ye Shian – Young Engineers Section

Mr. Lim Yiren – Young Engineers Section

SECRETARIAT

Ms. Suhana Binti Omar

Main Office:**The Institution of Engineers, Malaysia**

Bangunan Ingenieur, Lot 60/62,
Jalan 52/4, Peti Surat 223 (Jalan Sultan),
46720 Petaling Jaya,
Selangor Darul Ehsan, Malaysia.

General Line : (603) 7968 4001/4002

Fax : (603) 7957 7678

Activities (Venue):

Wisma IEM, No. 21 Jalan Selangor 46150 Petaling Jaya

KEDAH / PERLIS

No. 164, Tingkat 2, Kompleks Alor Setar
Lebuhraya Darul Aman
05100 Alor Setar, Kedah Darul Aman

Tel : 04 - 734 3420

Fax : 04 - 733 3962

Email: iemckps@gmail.com

Chairman :

Ir. Roshasmawi bin Abdul Wahab

Secretariat :

Ms. Ayumasturah binti Kamarazaman

MELAKA

C/O Sri Perunding Consulting Engineers
No. 2, Jalan Malinja 2, Taman Malinja Bukit Baru
75150 Melaka

Tel : 06 - 284 8028

Fax : 06 - 283 8919

E-mail : iemmelaka@gmail.com

Chairman :

Ir. Ong Yee Pinn

Secretariat :

Ms Lee

PENANG

1-04-02 E-Gate, Lebu Tunku Kudin 2
11700 Gelugor, Pulau Pinang

Tel : 04 - 606 5998 & 018 - 462 7577

E-mail : iempenangbranch@gmail.com

Website: <http://iempenang.org>

Chairman :

Ir. Chan Wah Cheong

Secretariat :

Ms. Julie

SOUTHERN

24-B, Jalan Abiad, Taman Tebrau Jaya
80400 Johor Bahru, Johor Darul Takzim

Tel : 07 - 331 9705

Fax : 07 - 331 9710

E-mail : iemsouthern@gmail.com

Website : www.iemsb.org.my

Chairman :

Ir. Thayala Rajah s/o C.Selvaduray

Secretariat :

Puan Lina

TERENGGANU

IEM Terengganu Branch
23-05, KT Business Centre
Padang Hiliran, Jalan Sultan Mohamad
21100 Kuala Terengganu

Tel: 09 - 6204 500

Fax: 09 - 6204 502

E-mail: iemterengganu@gmail.com

Chairman:

Ir. Mazlan Che Ku Ahmad

Secretariat:

Ir. Zamzuri bin Aziz

SARAWAK

International Engineering Centre (IntEC)
A2-G-19 & A2-1-19, Isthmus Raintree Square,
Lot 3249, MTLD Block 7, Jalan Keruing,
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Tel : 082 - 288 856

Fax : 082 - 288 856

E-mail : iemsarawak@gmail.com

Chairman :

Ir. Sim Hui Kheng, Stephanie

Secretariat :

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PERAK

No. 60B, Jalan Lapangan Siber 1,
Bandar Cyber (Business Centre)
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Tel : 05 - 3138459
E-mail : iemperakbranch@gmail.com
Chairman :
Ir. Assoc. Prof. Dr Nursyarizal Mohd Nor
Secretariat :
Puan Hamidah

PAHANG

No. 114, Block F, Lorong Seri Teruntum, Medan
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25100 Kuantan, Pahang Darul Makmur
Tel : 019-8556509
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E-mail : iempahang@gmail.com
Chairman :
Ir. Ab. Rahman bin Hashim
Secretariat :
Ms Syafinas binti Safian

MIRI

2nd Floor, Unit 14 (906-3-14)
Soon Hup Tower Complex, (Mega Hotel)
Jalan Merbau, 98000 Miri Sarawak
Tel : 085-423718 / 012-809 3718
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E-mail : iem.miri@gmail.com
Website : www.iem-miri.org.my
Chairman :
Ir. Chong Boon Hui
Secretariat :
Ms. Shirley Liew

NEGERI SEMBILAN

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Oakland Commerce Square
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Website : www.iemns.org.my
Chairman :
Ir. Shahrin Amri bin Jahari
Secretariat :
Puan Suriya Md Salleh

SABAH

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Tel : 088 - 259 122
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E-mail : iemsabah@gmail.com
Website: www.iemsabah.org.my
Chairman :
Ir. Willy Chin Tet Fu
Secretariat :
Ms. Wendy Wong

KELANTAN

Lot 5139, Kompleks Niaga INOtrus Kawasan
Perindustrian Pengkalan Chepa II, 16100 Kota
Bharu, Kelantan
Tel: 09-773 0899 / 013-980 8677
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Chairman :
Ir. Hj. Abrizan Bin Abdul Kadir
Secretariat :
Ms. Nazatul Fitri

Updated: December 2023



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