

The Sub-Committee on Engineering Competency Development proudly
presents

IEM TOP MENTORS AWARD 2020



The IEM Top Mentors Award recognises the IEM Engineering Competency Development Mentors who have gone the extra mile to inspire and help their Mentees to become Professional Engineers.

If this is your Mentor, click [HERE](#) to nominate.

Scan the QR code to nominate or
email to ecd@iem.org.my for details.



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IEM Top Mentors Award 2020

BACKGROUND

What is it?

This is a way how IEM can recognize the contribution of IEM Mentors in the Engineering Competency Development (ECD) programme.

Why do we need to do this?

Currently Mentors provide the mentorship to the mentees voluntarily. This recognition will give the Mentor motivation to provide better mentorship to ensure the quality of Professional Engineer that IEM will produce.

How is it done?

1. The Mentee to fill up the [form](#) to nominate his/her Mentor.
2. Nomination can be made between 1st of January to 30th of March the following year.
3. Evaluation to be made based on Mentee's feedback and committee's evaluation of the Mentor's overall achievements.
4. Evaluation is made based on:
 - 50%-Feedback by the Mentee (Mentee's comments evaluated and averaged by 5 judges)
 - 20%-Feedback by the ECD Committee members
 - 15%-Number of total Mentees for that year
 - 10%-Number of years in IEM Mentorship programme
 - 5%-Number of Mentees obtained Professional Engineer under the Mentor's guidance (small % due to cumulative)
5. Winners shall be announced by the 2nd week of April in the nomination year at the ECD Section of the IEM website.

What are the prizes?

The 5 winners of the "IEM Top Mentors Award" will be receiving a Certificate signed by the IEM President and a plaque (with a surprise gift). Prizes shall be presented at the AGM.

Rules & Regulations

1. This recognition program is open to all Mentees in the ECD mentorship program.
2. Period of consideration is from 1 January to 31 December every year. Nomination to be made the following year.
3. Mentee can only nominate their own Mentor.
4. Mentee can nominate the Mentor even though the mentoring period has completed in the nomination year.
5. The Mentor must have mentored the Mentee for more than 6 months in the mentoring year.
6. ECD Committee Members nominated in this recognition programme, shall be excused from the evaluation process.
7. All decision by the ECD Committee is final and no queries shall be entertained.

What are you waiting for, click [HERE](#) to nominate your Mentor!