

WEBINAR

IMPACT OF COVID19 AND MCO/CMCO TO THE EMPLOYER AND EMPLOYEE – WHAT TO EXPECT AND WHAT TO DO?

Standing Committee on Professional Practice (PPC)

SYNOPSIS : Following the global outbreak and the recent spike in COVID-19 cases in Malaysia, the Malaysian government announced a Movement Control Order (“MCO”) on 16 March 2020 as a measure to curb the outbreak. This Order lasted for two weeks, starting from 18 March 2020 to 31 March 2020 and was further extended to end on 12 May 2020. The Government thereafter issued another Conditional Movement Control Order (“CMCO”) on 3 May 2020 and the MCMCO was further extended to 9 June 2020.

With the extended period of restriction on movement of people, the businesses, both big and small, are seriously affected. In this webinar, we will discuss the options available to the Employer and Employee in order to overcome this challenge. Issues to be discussed include:

1. Can the Employer implement cost cutting measures, in the context of the Employment law, to retrench or lay off the Employee or to implement salary cut?
2. Can the Employer insist the Employee to take unpaid leaves during this period?
3. What are the strategies implemented by the government to overcome this problem?
4. The effectiveness of the Economic Stimulus Package and additional measures of Economic Stimulus Package.
5. Online business – what are the laws that need to be observed?

SPEAKER

Ir. Lai Sze Ching graduated as a Mechanical Engineer from the University of Malaya. He also holds LL.B degree from University of London and LL.M from University of Malaya, majoring in Alternative Dispute Resolution, Arbitration Law, Remedy and Construction Law. In addition, he also holds a Certificate of Legal Practice from the Qualifying Board of Malaysia and Diploma in International Commercial Arbitration (UK).

Ir. Lai has more than 30 years working experience in the field of construction and property development. He is currently the Managing Director of a consulting firm involved in Construction Claims and provision of Contract/Project Management services.

Ir. Lai had been invited to deliver papers on construction, water supply and sewage treatment in various international seminars and conferences. He has also written many articles on ADR, Arbitration and Construction Law and had conducted talks on Law for Engineers and on Construction Law to local companies and Universities.

Being an accreditor of Engineering Accreditation Council Malaysia, he is also actively involved in the accreditation of local engineering programmes. Ir. Lai is also appointed as the Student Ambassador for the External Law Programme of University of London. He is empaneled as Arbitrator, Mediator and Adjudicator in the panel of Asia International Arbitration Centre (AIAC).



Thursday | 21 May 2020 | 3:00 PM – 4:00 PM

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