IEM Top Mentors Award recognises the IEM Engineering Competency Development mentors who have gone the extra mile to inspire and help their mentees become professional engineers.

If this is your mentor, do nominate. Scan the QR code for details or contact halimah@iem.org.my
IEM Top Mentors Award 2019

BACKGROUND INFORMATION

What is it?
This is a way how IEM can recognize the contribution of IEM mentors in the Engineering Competency Development (ECD) program.

Why do we need to do this?
Currently mentors provide the mentorship to the mentees voluntarily. This recognition will give the mentor motivation to provide better mentorship to ensure the quality of Professional Engineer that IEM will produce.

How is it done?
1. The mentee to fill up the form to nominate his/her mentor
2. Nomination can be made between 1st of January to 30th of March the following year
3. Evaluation to be made based on mentee’s feedback and committee’s evaluation of the mentor’s overall achievements
4. Evaluation is made based on:
   a. Feedback by the mentee 50% (mentee’s comments evaluated and averaged by 5 judges)
   b. Feedback by the ECD committee members 20%
   c. Number of total mentees for that year 15%
   d. Number of years in IEM Mentorship program 10%
   e. Number of mentees obtained Professional Engineer under the mentor’s guidance 5% (small % due to cumulative)
5. Winners shall be announced by the 2nd week of April in the nomination year at the ECD Section of the IEM website.

What are the prizes? – for all 5 Top Mentors
1. The 5 winners will of the “IEM Top Mentors Award” will be receiving a Certificate signed by the IEM President and a plaque (with a surprise gift). Prizes shall be presented at the AGM.

Rules & Regulations
1. This recognition program is open to all Mentees in the ECD mentorship program.
2. Period of consideration is from 1 January to 31 December every year. Nomination to be made the following year.
3. Mentee can only nominate their own mentor.
4. Mentee can nominate the mentor even though the mentoring period has completed in the nomination year.
5. The mentor must have mentored the mentee for more than 6 months in the mentoring year.
6. ECD Committee Members nominated in this recognition program, shall be excused from the evaluation process.
7. All decision by the ECD Committee is final and no queries shall be entertained.
ENROLLMENT FORM

Mentee’s Name: ____________________________________
Mentee’s IEM Membership #: _________________________

Have you completed the professional interview successfully? Y/N

Mentor’s Name: ____________________________________
Mentor’s IEM Membership #: _________________________

Mentorship start date: _______________

Number of Mentees this year: ________
Number of successful mentee who obtained PE: ____________

Why do you think your mentor deserves the tile “IEM Top Mentors Award 2019”?

What are the characteristics of your mentor that inspire you?
IEM Top Mentors Award 2019

EVALUATION FORM

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<th>Mentor Name</th>
<th>Mentee Name</th>
<th>Mentee Feedback</th>
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Mentee Feedback – There are 2 questions. Judges to award 1 to 5 points for each of the questions
ECD Feedback – 2 Committee Members will be selected to provide comments on this mentor and recommend points for the mentor
Total Mentee – 5 points for each mentee with a possible of 15 points maximum
Years – 1 point for each year in the ECD mentorship program with a possible of 10 points for 10 years
P.E – Number of successful mentee that obtained P.E – 1 point per P.E with a possible of 5 P.Es.